

**Novartis India Limited**

**Annual CSR Action Plan - FY 2023-24**

Sr. No	CSR projects	Execution	Funds utilization	Monitoring & reporting	Details of need & impact assessment
<b>HEALTHCARE</b>					
1.	Sustainable livelihoods for people at high risk of unemployment	Novartis India Limited will work with The Leprosy Mission Trust of India to provide vocational training and quality skilling to those affected by leprosy and disabilities with an aim to decrease extreme vulnerability to unemployment.	<ol style="list-style-type: none"> <li>1. Mobilization of students</li> <li>2. Career counselling</li> <li>3. Interactive teaching-learning methods</li> <li>4. On-the-job and in-plant training</li> <li>5. Socio-emotional counselling</li> <li>6. Sensitization of employers</li> <li>7. Business and entrepreneurship skills for self-employment</li> </ol>	<p>Key success measures for this project are:</p> <ol style="list-style-type: none"> <li>1. Number of students trained, skilled and offered placements.</li> <li>2. Number of families and the members that benefit.</li> <li>3. Number of employers sensitized.</li> </ol> <p>Monitoring and Reporting frequency:</p> <ol style="list-style-type: none"> <li>1. Quarterly reporting on dashboard.</li> <li>2. Cadence calls with implementation team.</li> <li>3. Annual progress report.</li> </ol>	Novartis India Limited and its CSR projects are not subject to impact assessment as required by CSR Rules 2021.
2.	Sustainable livelihoods for the community	Novartis India Limited will work with The Leprosy Mission Trust of India to provide vocational training and quality skilling to those in the community who are either affected by leprosy themselves or come from leprosy affected families with an aim to rehabilitate them back into society by giving them necessary skills and training.	<ol style="list-style-type: none"> <li>1. Mobilization of beneficiaries</li> <li>2. Interactive teaching-learning methods.</li> <li>3. Socio-emotional counselling.</li> <li>4. Soft skills and awareness sessions.</li> <li>5. Business &amp; entrepreneurship skills for self-employment.</li> </ol>	<p>Key success measures for this project are:</p> <ol style="list-style-type: none"> <li>1. Number of beneficiaries trained, skilled and given opportunities.</li> <li>2. Number of families and the members that benefit.</li> <li>3. Number of self-help groups formed.</li> <li>4. Number of group enterprises started.</li> </ol> <p>Monitoring and Reporting frequency:</p> <ol style="list-style-type: none"> <li>1. Quarterly reporting on dashboard.</li> <li>2. Cadence calls with implementation team</li> <li>3. Annual progress report.</li> </ol>	Novartis India Limited and its CSR projects are not subject to impact assessment as required by CSR Rules 2021.
<b>MONITORING &amp; EVALUATION</b>					
3.	Monitoring & Evaluation	SoulAce is the monitoring & evaluation partner for CSR projects for NIL	Towards expenses incurred on monitoring and evaluation of CSR projects	<p>Key success measure for this project is to ensure that all CSR projects are monitored and reflects on the dashboard.</p> <p>Monitoring and Reporting mechanism:</p> <ol style="list-style-type: none"> <li>1. Maintaining of dashboard.</li> <li>2. Monthly and quarterly cadence calls with CSR partner.</li> </ol>	NA